Salem City Board of Education Salem, New Jersey 08079 Board of Education Meeting April 13, 2022

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at

in the Salem High School Library located at 219 Walnut Street in Salem, New

Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a

place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act,

Chapter 231, P.L. 1975.

FLAG SALUTE Board Members

Sister Carol Adams Laquendala Bentley Christopher Colon Kendra Fletcher Yuenge Groce Heidi Holden Joan Hoolahan Daffonie Moore Nilda Wilkins

District Representatives:

LAC: Jenni Eber

Quinton: William McDonald Mannington: Denise DiTeodoro

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
Linda Del Rossi, Supervisor of Literacy/SS PreK-12
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School

OTHERS: Mr. Corey Ahart

Pascale DeVilmé, Principal Salem Middle School Will Allen, VP Salem Middle School Michele Beach, VP Salem Middle School Syeda Carter, Principal John Fenwick Academy Gia Sparacio Scarani, VP of Early Childhood

Darryl Roberts, VP Salem High School

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

PRESENTATION

Bowman & Company - Auditor's Report Fiscal Year 2021

Students of the month for March 2022:

John Fenwick Academy	/ Joseph Williams	Kindergarten	Mrs. Mullen

Lillianna Handy Kindergarten Mrs. Terrell-Porter

Salem Middle School Keturah Suah Specials/Music Ms. Pendleton

Myles Oliver Specials/Music Mr. Cesario

Salem High School Sam Cooke 9th Grade Mr. Hunt

Jayden Wright 12th Grade Mrs. Gatson

Staff Member(s) of the month for March 2022:

Ms. Kaneisha Boyce 2nd Grade Teacher John Fenwick Academy

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve the regular minutes of March 9, 2022 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS Board Reports (Exhibit A)

Motion ((/) To approve the	e Board Secretary's reports in memo: #2-A-E-10.
A.	• • • • • • • • • • • • • • • • • • • •	sfer of the funds as previously approved by the Superintendent pursuant to
	18A:22-8.1 for the month of February	/ 2022 .
B.	account has obligations and paymenthe Salem City Board of Education pline item account has been over-exp	(c) 3, I certify for the month ending February 2022 no budgetary line item its (contractual orders) which in total exceed the amount appropriated by ursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary ended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 In accordance with tified that anticipated revenue has changed for the month ending February
	Board Secretary	Date

- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of February 2022. The Treasurer's Report and Secretary's Report are in agreement for the month of February 2022 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending February 2022 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. To approve the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for March 2022 \$134,152,24

To approve Payment of Bills for April 2022

April General Account: \$800,400.63

Confirmation of payrolls for March 2022:

March 15, 2022 General Acct. Transfer \$683,918.76 March 31, 2022 General Acct. Transfer \$681,463.52

<u>Miscellaneous</u>

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#2-F-10**

- 1. Board to approve the annual Statement of Assurance for the High School Voter Registration Law for the 2021-2022 school year.
- Request Board approval to contract the following bilingual speech/language therapist for the Child Study Team on an as needed basis. Costs for evaluations are \$600.00 not to exceed \$3,000.00 Leah McLaughlin Rueda Account #11-000-219-390-00-CST
- Request Board approval for a one year contract with Effective School Solutions (ESS) to provide therapeutic
 mental health services through licensed professionals to the students in the Salem City School District for the
 2022-2023 school year. Cost for the year will be \$529,200.00. Part of the cost (\$88,501.00) will be paid out of
 the ESSER III Mental Health Grant.
 Account #11-000-217-320-00-CST
- 4. Request Board approval of the Adoption of the 2022-2023 School Year Tentative Budget:

BE IT RESOLVED, that the budget be approved for the 2022-2023 School Year and the Secretary to the Board of Education be authorized to submit the tentative budget to the Salem County Executive Superintendent of Schools for approval as follows:

BE IT RESOLVED to approve the 2022-2023 school district budget:

	Budget	Local Tax Levy
General Fund	\$23,795,113	\$ 2,589,524
Special Revenue	\$ 6,466,408	
Debt Service	\$ 271,425	\$ 93,458
	\$30,532,946	\$ 2,682,982

AND BE IT RESOLVED, to approve the 2022-2023 school district budget.

RESOLVED, that taxes should be raised from the City of Salem in the amount of \$2,589,524 for the General Fund for the 2022-2023 school year,

WHEREAS, the District makes the following assurances: 1) No other line item balances are or will be available, 2) No other emergency reserves or maintenances reserves (for maintenance purposes) are available for transfer, 3) The transfer is for T&E purposes OR to ensure health and safety of students/or staff, 4) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized.

 Resolved, that the Board of Education accept, after review and discussion in public session, the Comprehensive Annual Financial report of the Salem City Board of Education for the Fiscal Year ending June 30, 2021, as audited by Bowman and Company and the Independent Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance.

Further, that the Board of Education authorizes Herbert Schectman, Business Administrator, to submit the Comprehensive Annual Financial Report (CAFR) for the year ended June 30, 2022. The audit synopsis is available to the public.

- 6. Request Board approval of the 2022-2023 Contract for Participation in the Salem County Cooperative Transportation Program. The Gloucester County Special Services School District (Special Services School District) will administer a County-wide Cooperative Transportation Routing Services for homeless/nonpublic/special education/vocational transportation requests for students who need transportation. The Cooperative Transportation Program administrative fee for 2022-2023 will remain the same as it has been for the last 27 years seven percent (7%) of a districts' portion of each cooperative route for special education, vocational, public, and homeless students.
- 7. Request Board approval of the maximum travel expenditure resolution in accordance with the NJAC 6A:23A-7.3:

MAXIMUM TRAVEL EXPENDITURE

- **WHEREAS**, Pursuant to *N.J.S.A.* 18A:11-12, in each pre-budget year, the Salem Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and
- **WHEREAS**, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and
- **WHEREAS,** The Board of Education had previously established a maximum amount for the pre-budget year <u>2022-2023</u> as \$100,000 and
- WHEREAS, The Board of Education has expended \$0* of the maximum amount for the pre-budget year to date; and WHEREAS, The Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and
- **WHEREAS,** The board has determined that the total amount of travel expenditures supported by federal funds is \$0* for the pre-budget year to date; and
- **WHEREAS,** The board has determined that the total amount of travel expenditures supported by federal funds for the school year 2022-2023 is \$30,000, be it
- **RESOLVED**, That the Salem City Board of Education hereby establishes the maximum travel expenditure amount for the 2022-2023 school year as \$100,000.

*Travel limited in FY 21-22 due to pandemic; virtual meetings

- 8. Recommend the Board to approve the PEA District Enrollment and Planning Workbook for the 2022-2023 school year (see attachment). There was a decrease in budget funding due to declining enrollment.
- Request Board approval for Salem City School District to accept the ARP Homeless II grant in the amount of \$46,005.00

STUDENT MATTERS

Motion () Board to Approve: #4-A-10

1. Recommend the Board to approve the 2nd Grade class beach field trip to Sea Isle City on June 1, 2022 with a rain date of June 8, 2022.

2. Recommend the Board to approve the following trip requests:				
Destination:	Date/Students:	Staff/Bus/Fees:		
Quinton Township School	April 26, 2022	Ms. Melanie Nugent		
8 Robinson Street	Academic League Team	1 bus (F2)		
Quinton, NJ 08067	Competitive Match	1 substitute		
8:45-11:30 AM	Appro. 22 students; no cost to			
856-935-2379	students			
Destination:	Date/Students:	Staff/Bus/Fees:		
Woodstown Middle School	May 3, 2022	Ms. Melanie Nugent		
15 Lincoln Avenue	Academic League Team	1 bus (F2)		
Woodstown, NJ 08098	Competitive Match	1 substitute		
8:45-11:30 AM	Approx. 22 students; no cost to			
856-769-0144	students			
Destination:	Date/Students:	Staff/Bus/Fees:		
Salem Community College	May 26, 2022	Ms. Randi Griffith		
Davidow Hall (Field House)	County wide match competition	5 Faculty & Staff TBD		
460 Hollywood Avenue	Approx. 30 students; no cost to	1 bus (F2)		
Carneys Point, NJ 08069 856-299-2100	students	5 substitutes		
Costs	<u>I</u>	1		
Admission costs to district = \$.00	Acc't: 15-190-100-500-02 SMS			
Substitutes: \$125.00 x 3 = \$375.00	Acc't: 15-120-100-101S-02 SMS			
Substitutes: \$125.00 x 4 = \$500.00	Acc't: 15-130-100-101S-02 SMS			
Substitutes: \$125.00 x 0 = \$.00	Acc't: 15-212-100-101S-02 SMS			
Substitutes: \$125.00 x 0 = \$ 00	Acc't: 15-212-100-106S-02 SMS			

Transpo Total = \$ 2,752.64 Acc't: 15-000-270-512-02 SMS

Transportation: \$299.00 [F2 = trips less than 50 miles RT] x 3 (\$897.00)

3. Request Board approval for the following field trips for April and May 2022:

Destination	Date / Students	Staff / Bus / Fees
Temple University	May 16, 2022	Mr. Lagakos
Philadelphia, PA	8 students	1 bus
	Mr. Lagakos	\$0.00 per participant
Math pupils – compete in math		
competition vs. 48 other teams		One Substitute - \$125.00
		(Acct. 15-140-101a-03-SHS)

*Transportation - \$279.00 + \$62.50
per hour every 30 minutes over (per
contract w/BR Williams)
(Acct. 20-005-200-800-03-SHS

Destination:	Date/Students:	Staff/Bus/Fees:	
Camp YMCA of the Pines	April 21-April 22, 2022	All monies will be reimbursed	
Medford, NJ	13 Students	through Salem Health and Wellness grant	
Peer leadership, team building,		_	
healthy decision making		Acct: 20-005-200-800-03-SHS	
		Two Substitutes – \$250.00 x 2 days (Acct. 15-140-100-101a-03-SHS)	
		*Transportation - \$279.00 + \$62.50 per hour every 30m min over (per contract w/BR Williams)	
		(Acct. 20-005-200-800-03-SHS)	

Destination:	Date/Students:	Staff/Bus/Fees:
Salem Community College	April 7 and April 21, 2022	Ms. Murray
	15 Students	1 bus x 2 dates = 3 round trips to
Salem County Honors Choir	Ms. Murray	SCC
April 7th is all day school event and		\$10.00 per participant
April 21st is all day and then a		
return to SCC for evening concert		One Substitute – \$125.00 x 2
_		days= \$250.00
		(Acct. 15-140-100-101a-03-SHS)
		*Transportation - \$279.00 + \$62.50
		per hour every 30m min over (per
		contract w/BR Williams) x 3 trips to
		SCC
		(Acct. 20-005-200-800-03-SHS)

Destination:	Date/Students:	Staff/Bus/Fees:
Wetlands Institute	May 25, 2022	Ms. Bergman, Ms. Derham, Ms.
	35 Students	Marioni, Ms. Jakub-Cerro
Wildwood Crest, NJ		1 bus
		\$25.00 per participant (may qualify
(this trip MAY qualify for grant,		for grant)
awaiting results of application)		

	If no grant- Environmental Club pays for entry fee Four Substitutes – \$125.00 x4= \$500.00 (Acct. 15-140-100-101a-03-SHS) *Transportation - \$279.00 + \$62.50 per hour every 30m min over (per contract w/BR Williams) (Acct. 20-005-200-800-03-SHS)

Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: #7-C-10

1. Request that 9th grade student (04250006) receive home instruction.

<u>Hours</u>: 5 hours per week
Dates: BEGIN: Immediately

END: TBD per Principal Mulhorn

Costs: Teacher Pay: 5 hours per week x \$35.00 per hour

Teacher: Mrs. Rosalyn Chieves

SCSD home instruction request form attached.

2. Request that 12th grade IB student (01220196) receive home instruction.

<u>Hours</u>: 5 hours per week <u>Dates</u>: BEGIN: Immediately

END: Dr. note states "6 weeks post-operative approx.. 4/15/2022"

Costs: Teacher Pay: 5 hours per week x \$35.00 per hour

Teacher: Mrs. Rachel Hunt

SCSD home instruction request form attached.

3. Recommend the following students be placed on Home Instruction:

Student Teacher Start Date	
#01300021 Dwayne Humenik March 17, 20	022
#01260115 Sharon Montgomery March 18, 20	022
#01280160 Melanie Nugent March 25, 20	022

#01300061 Lisa Morris March 8, 2022 #01300061 William Oberman April 4, 2022

Account #11-150-100-101-00-BUS

4. Request that 11th grade pupil (01230047) receive home instruction.

Hours: 5 hours per week

Dates: BEGIN: Immediately

END: Dr. note states remainder of 21-22 school year

Costs: Teacher pay: 5 hours per week x \$35.00 per hour

<u>Teacher</u> Mr. Dominic Wyshinski

5. Recommend that the Board of Education approve payment in full for educational services provided to the following student:

Student #01280082 requires the instruction from April 6, 2022 to possibly 30 days at the Inspira Program (partial hospitalization care program) at the Inspira Health Network, Elmer, New Jersey, as confirmed by Salem Middle School personnel.

The educational services are being provided by Brookfield Schools, 525 State Street, Suite 2, Elmer, New Jersey. Student billing in the amount of \$2,100.00 (estimate)

Costs:

Acct. # 11-150-100-320-00-BUS

Tutoring Student #01280082 @35.00 per hour x 60 hours = \$2,100.00

Miscellaneous

Motion ([) Board to A	Approve:	#7-D-10

1. Request that incoming 9th grade student (2022-2023) school year attend Salem High School. Pupil currently resides in Alloway Township with his mother and the home district is Woodstown-Pilesgrove. Parent would provide their own transportation. Pupil is Giovani Jesus Talavera Rosas.

SCSD School Choice application attached.

Parent mailed the intent to participate form to Woodstown/Pilesgrove School District on 3/22/2022.

Personnel	_	
A. Resigna	tion/Retirement	
Upon Reco	mmendation of t	he Superintendent of Schools
Motion () Board to Approve: #8-A-10

1. Request Board approval of the retirement of Mrs.Dawn Tulini, Special Education Teacher at John Fenwick Academy, effective July 1, 2022.

B. Employment

<u>Upon Recommendation of the Superintendent of Schools</u>

Motion (/) Board to Approve: #8-C-10

1. Board to approve the following returning substitute teachers for 2021-2022 school year:

Chris Menold Standard Teaching Certificate
Brenda Bundy Standard Teaching Certificate
Francis Ponti Standard Teaching Certificate
Donna O'Leary Standard Teaching Certificate
Evelyn Porter Standard Teaching Certificate
Suzanne Stell Standard Teaching Certificate
LaCoya Combs NJ Substitute Teacher Certificate

Shannonlee Reese Substitute Nurse Tracy Scull Substitute Nurse

2. Board to approve the following new substitute teachers for the 2021-2022 school year:

Peter Scuderi NJ Substitute Teacher Certificate
Amelia Salinas NJ Substitute Teacher Certificate

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #8-D-10

- 1. Request the following staff be approved as Extended Essay Advisors and pay for the 2021-2022 school year as per the teacher's bargaining unit:
 - "International Baccalaureate (I.B.) teachers assigned to serve as Extended Essay Advisors shall receive \$60.00 per assigned student." As per Schedule B.

Mr. Ken Buck – 2 pupils advised = \$120.00

Ms. Bridget Cheeseman – 1 pupil advised = \$60.00

Ms. Jessica Dixon – 2 pupils advised = \$120.00

Mr. Micah Hauenstain –2 pupils advised = \$120.00

Ms. Anne Hudock -1 pupil advised = \$60.00

Ms. Rachel Hunt – 2 pupils advised = \$120.00

Ms. Louise Jakub-Cerro – 1 pupil advised = \$60.00

Mr. Nick Kline – 1 pupil advised = \$60.00

Ms. Sara Lamont – 3 pupils advised = \$180.00

Ms. Kristina Marioni – 1 pupil advised = \$60.00

Ms. Renee Murray/Mizger – 3 pupils advised = \$180.00

Ms. Kristin Unger – 2 pupils advised = \$120.00

Ms.Marisa Vengenock – 3 pupils advised = \$180.00

2. Board to approve the stipend change for the following:

From:

Softball (Spring) Head Coach \$4515.00 Miranda Clour

To:

Softball (Spring) Head Coach \$4,762.00 Miranda Clour

3. Board of Education to approve Mr. Russell Philiips, Jr. Salem High School Science and PLTW teacher to participate in the PLTW VCT High School Principals of Engineering online training

Dates: June 20, 2022 through July 1, 2022

Compensation: \$35.00 per hour x 80 hrs. = \$2,800.00 Cost of training Paid to PLTW (if no waiver): \$2,400.00

4. Recommend Board approval of the following faculty and staff member to fill a SCEA-BOE contracted extra-pay position*:

Co-Curricular Positions:

National Junior Honor Society Melanie Nugent \$195.00

Co-curricular Positions: Acct #15-401-100-100-02 SMS

5. Recommend/Employ the following:

Time Keeper: Mr. Tyberiusz Skarzynski Time Keeper: Ms. Christina Banks

Costs:

\$35.00 per hour x 5 hour training period (training provided by manufacturer of time keeping system) Then, hourly rate for one home track meet/s for May 7, 2022 and possibly one additional for the 21-22 season.

Hours: Up to 11 hours per meet to include set up day prior and full day of meet at SHS field. Account #15-402-100-100-03-SHSX)

6. Request approval to add John Murray as an additional substitute (Security) for the after-school Focus on Education Program. This program is for grades three and four in the Salem Middle School, four days a week (Monday, Tuesday, Wednesday, and Thursday) from 3:00 PM to 5:00 PM, and will continue through May 26, 2022.

Funds available in Account #20-235-200-100-00-DIS ESEA 2020-2021

^{*}The operation of the aforementioned program is subject to the conditions of the COVID-10 Pandemic for the 2021-2022 school year and guidance from the CDC, NJ Department of Education, State of NJ Governor's Office, and the Salem City Board of Education.

D. Leave of Absence

Motion (/) Board to Approve #8-E-10

1. Board to approve the following FMLA leaves of absence:

Employee ID#	1678	1047	54	559	890
Employee Name	СВ	RJ	JC	GC	AD
Type of Leave	Medical	Medical (REVISED)	Medical	Medical	Maternity
Leave Requested	03/12/2022 – 04/01/2022	02/14/2022 – 05/16/2022	05/05/2022 – 06/16/2022	02/02/2022 – 04/06/2022	04/11/2022 – 06/20/2022
Fed Max Leave (max 90 days)	03/12/2022 – 04/01/2022	02/14/2022 – 05/16/2022	05/05/2022 – 06/16/2022	02/02/2022 – 04/06/2022	04/11/2022 – 06/20/2022
Time Usage of FMLA	3 weeks	12 weeks	6 weeks	9 weeks	11 weeks
NJ Family Leave (max 90 days)	N/A	N/A	N/A	N/A	N/A
Time Usage of FLA	N/A	N/A	N/A	N/A	N/A
*Use of Sick Days	4 days	15 days	28 days	N/A	45 days
*Use of Personal Days	3 days	2 days	N/A	N/A	N/A
*Use of Vacation Days	N/A	N/A	N/A	N/A	N/A
Unpaid Leave	After exceeding sick and personal days	After exceeding sick and personal days	N/A	02/02/2022 – 04/06/2022	N/A
Intermittent Leave	N/A	N/A	N/A	N/A	N/A
Extended Leave	N/A	N/A	N/A	N/A	N/A
Est. Return Date	04/01/2022	05/17/2022	09/01/2022	09/01/2022	09/01/2022

2. Board to approve the extension of the following non-FMLA leave of absence:

Employee	Requested Period
G.C.	04/07/2022 - 06/30/2022

Curriculum/Professional Development

Motion (/) Board to Approve #11-10

1. Board to approve the following out of district professional developments:

Staff Member	Building	Administrator Approving	Title	Date of Program	Date received in District Office	Location	Registration and Mileage Cost
Adam Pszwaro	SMS	Pascale DeVilme'	Salem County School Counselors Association Meeting	4/11/2022	4/4/2022	Salem Community College	
Rebecca Elder	SMS	Pascale DeVilme'	Salem County School Counselors Association Meeting	4/11/2022	4/4/2022	Salem Community College	

Facilities Requests

Motion (/) Board to Approve: #12-10

11100011	Board to hpprovo.	<i>"</i> ·= ·▼		
Organization	Use	Date*	Time	Charge
Salem Little League	Pictures	4/20/2022	4:30 PM – 7:00 PM	Fees are waived
Lace Up & Grind	Open Gym	3/28/2022 – 8/30/2022	5:30 PM – 8:30 PM (Monday and Tuesday) 9:00AM to 12:00 PM (Saturday)	In lieu of fees a scholarship donation will be made
Delta Kappa Gamma County Teachers	Gym	5/3/2022	4:30 PM to 8:00 PM	In lieu of fees a scholarship donation will be made

Monthly Reports

Motion (/) Board to Approve: #13-10

1. Board to approve the monthly reports for filing: (attached)

Miscellaneous

Motion () Board to Approve: #15-10

1. Recommend Board approval of the following individuals as Volunteer Coaches for the Spring 2022 season:

Softball: Steve Merritt Bridget Cheeseman	
Coach Clour concurs with the	nis recommendation.
EXECUTIVE SESSION Motion (/) Board to adopt the following Resolution to go into executive session at
P.L., 1975, C. 173, NJSA 10:4-6 the public is excluded for the pu The general nature of the matte Minutes of such discussions sha specific individual topic discusse The Board shall take action as a	RESOLUTION If of Education of Salem City that in compliance with "The Open Public Meeting Act of Education of Salem City that in compliance with "The Open Public Meeting Act of Education of Salem City that in compliance with "The Open Public Meeting Act of Education of Salem City that I would be seed as soon as permitted to be so discussed by that Act. In I would be taken and released as soon as permitted by law in accordance with the education of Salem City
RETURN TO REGULAR SESS Motion (/	ON) Board to return to open session at
NEW BUSINESS: Motion (/) Board to Approve:
ADJOURNMENT Motion(/ Education at) Board to adjourn the April 13, 2022 meeting of the Salem City Board of